



Annual Report

2024 - 2025



Climate Smart
Agriculture



Goatary
Initiative



Women
Empowerment



Education
Initiative



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Director's Message



Vinod Jain
Executive Director (TCL)

The year 2024-25 was a landmark for Trust Community Livelihoods. Our agriculture-based livelihood efforts, which led to the creation of the Udyami Mahila Producer Company Ltd., were recognized with the Best Farmer Producer Company Award in Uttar Pradesh—a proud moment for all of us. This achievement reflects the

collective efforts of TCL's past and present teams, as well as the unwavering commitment of the FPC's Board and members.

The year was also devoted to preparing TCL for the future. With guidance from sectoral experts and partners—including PRADAN, Bridgespan India, Women on Wings, and others—we advanced our capabilities in Regenerative Agriculture, refined our Theory of Change, and developed strategies to scale our work from households to entire villages. These initiatives are laying the foundation for sustainable, large-scale impact with women at the forefront of transformation.

By year-end, TCL reached 55,000 households in livelihoods and 36,000 children in education, with a cumulative outreach of nearly 91,000 households—impacting about 5.15 lakh people.

I extend my heartfelt gratitude to our donors for their trust and financial support, to our Board members for their guidance, and to our staff and partners for their dedication in addressing the concerns of the poor and marginalized. This Annual Report is a reflection of their collective commitment to building resilient rural communities.



Vinod Jain

Executive Director

Vision & Mission

OUR VISION

An empowered society that creates equal opportunities for all.

OUR MISSION

To promote and partner with community institutions to empower women, children and marginalized households to enhance and sustain their economic and social well-being.



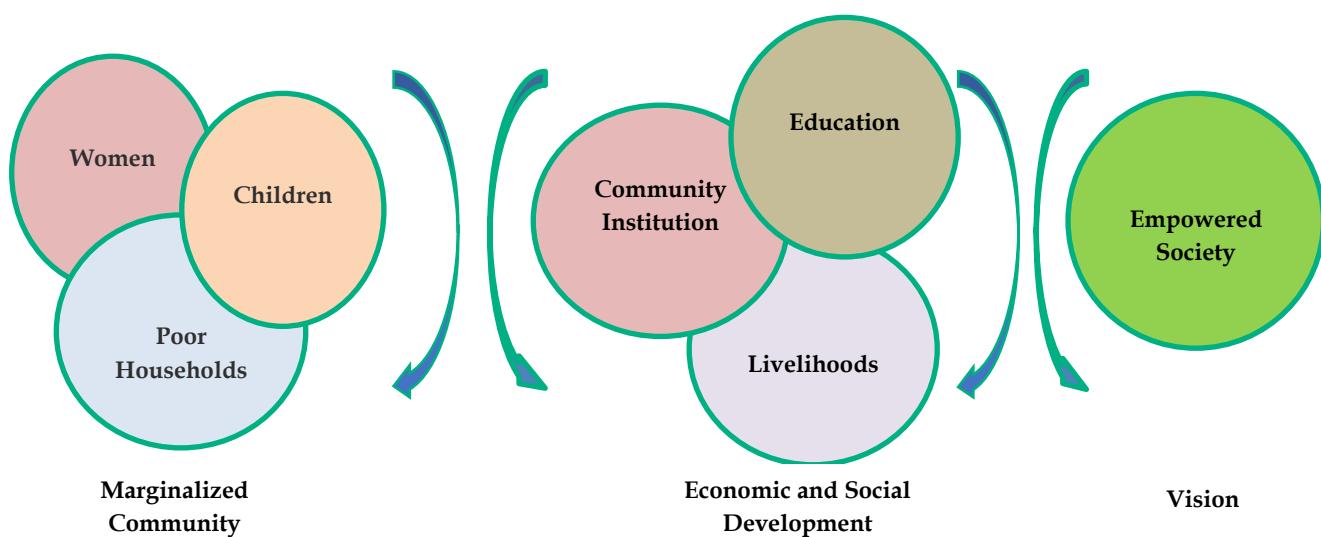
About TCL

As the name suggests, **TCL is a livelihood focused organization**. It was established in 2011 by professionals from diverse fields who are alumni of some of the most prestigious institutes of India. While **Livelihood** is at the core of TCL's initiatives, it is driven by a sense of equity. As a result, reaching out to the most socio-economically marginalized sections of society and working through a gender lens, are cross cutting across its initiatives.

Although working through a livelihood driven focus, TCL's interventions have gravitated towards a holistic thematic ambit as it has enhanced the overall well-being of the marginalized community it touches. Thus, today TCL's interventions are multi-pronged, covering livelihood (including climate smart agriculture and goatary initiatives), education, women empowerment and institution building, often working by strengthening/engaging local self-governance. **Government recognition, new strategies to scale work from households to villages and enhanced outreach marked TCL's progress in 2024-25.**

Core Philosophy & Approach

TCL's core philosophy centres on the pivotal role of household well-being in shaping societal welfare, with a particular focus on the prosperity of women and children. Well-being, encompassing social, economic, and general empowerment, is actively pursued through livelihood, government support programs, and the prioritization of children's education and healthcare. Central to TCL's approach is the active involvement of women in livelihood activities, including agriculture as women constitute approximately 73% of rural agricultural workforce in India. TCL also empowers households to become catalysts for community well-being, challenging established norms with innovative practices.



Our Intervention Model & Sustainability

TCL endeavours to build a sustainability-driven model by engaging the community in its interventions. For this purpose, TCL engages and capacitates members from the community, and wherever possible, gradually transforms them into community entrepreneurs.

In one of its core thematic areas, namely livelihood, TCL develops Community Resource Persons/CRPs as entrepreneurs. Primarily, two types of community resource persons are created – **Krishi Sakhis** and **Pashu Sakhis**. The former provide services and technical support in agriculture, while the latter offer support and guidance in animal husbandry/goatery. This model also ensures **convergence with women empowerment**, one of TCL's thematic focus areas, since both the Krishi Sakhis and the Pashu Sakhis are proactive women, generally in the age group of 25-45 years age group, mostly from marginalized community and possessing community and social acceptance. Effort is also made to select women with basic literacy and numeracy skills and basic understanding of agriculture and goatery. In other thematic areas too, such as education, TCL engages community members and bodies, such as **SMCs**.

TCL further capacitates all of them through orientation and diverse training programs and endeavours to develop. For example, Krishi Sakhis receive training on input cost reduction, regenerative agriculture, soil health etc. Likewise, Pashu Sakhis receive basic knowledge and skills in goatery such as vaccination, nutrient management etc. Gradually they play a strong role in implementation of Package of Practices developed by TCL. The SMC members too are capacitated to understand and apply their roles and responsibilities.

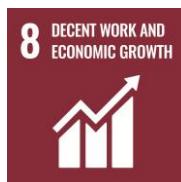
TCL is systematically developing a model wherein these community resource persons can provide services to the community and also earn through it. In this way, several Pashu Sakhis have already started earning approximately INR 4000-5000 per month and a similar model for Krishi Sakhis is emerging. Thus, they are gradually emerging into micro-entrepreneurs in the agro-entrepreneur space.

Strong Convergence with Government Programs and Bodies

A very important aspect of TCL's intervention is their convergence with government programs and bodies. **This strengthens sustainability and also reinforces government models and creates aligned models of intervention that can be replicated by the government throughout the state.**

Thus the Krishi Sakhis/Pashu Sakhis are essentially chosen from SRLM groups and developed into agro-entrepreneurs. Likewise, in education, focus is on government mandated bodies such as SMCs, structures such as BRCs and human resources, such as teachers.

The SUSTAINABLE GOALS (SDGs) we cover



Our Geographical Coverage 2024-25



Bahraich	→	8 Blocks
Shrawasti	→	1 Block
Maharajganj	→	3 Blocks
Mainpuri	→	1 Block
Kanpur Dehat	→	1 Block
Barabanki	→	2 Blocks
Prayagraj	→	1 Block

TCL's intervention area includes 7 districts in the state of Uttar Pradesh, India. The districts where TCL has outreach include Bahraich, Maharajganj, Barabanki, Shrawasti, Prayagraj, Mainpuri & Kanpur Dehat. Of these Bahraich is home to maximum TCL interventions, followed by Maharajganj and Barabanki. The districts of Kanpur Dehat, Mainpuri & Prayagraj have also entered TCL's geographical portfolio and have intervention in one block each.

Profile Glimpse of Our Governing Board



Mr. Manoj Kumar Sharma is a Managing Director at MSC and also our chairperson. He is a development and inclusive finance expert with over 28 years of experience. He has worked across the geography in Afghanistan, Bangladesh, India, Indonesia, Italy, Kenya, Lao PDR, Nepal, Sweden, the Philippines etc.



Ms. Padmaja Nair is our trustee. She has a Diploma in Planning and Management in Urban Development from University of Birmingham and a Master's degree in Economics. She has more than two decades of experience in the field of development and has worked with The World Bank, UNICEF, IDC, DFID and SIDA on Program Planning, implementation and evaluation.



Mr. Tejinder Singh Bhogal is our ex-Chairperson. He has worked for 15 years in direct project implementation in NDDB and PRADAN. Presently, he works on the thematic areas of Capacity Building & Organizational Effectiveness. He is post-graduate diploma holder from IRMA.



Ms. Alka Talwar is our board member. She is chief CSR and sustainability officer at Tata Chemicals limited and also an Architect by education and a certified achievement motivation trainer. She has more than 30 years of experience in this sector.



Ms. Shubha Prem is one of our board members. She is the secretary of the Banwasi Seva Ashram that promotes Gandhian living. She has more than 30 years of experience in Development sector.

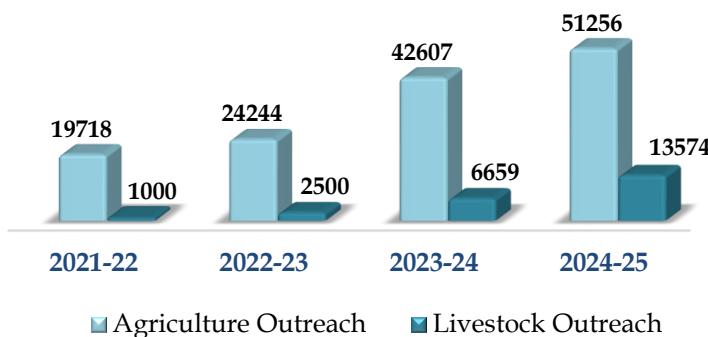


Mr. Vinod Jain is Managing Trustee & Executive Director of TCL. He has a degree in Agriculture Eng. from IIT, Kharagpur. He has worked in corporate sector and shifted to development sector by joining PRADAN. Thereafter he worked as a consultant with the World Bank, SIDBI, Tata Trusts, etc. before co-founding TCL.

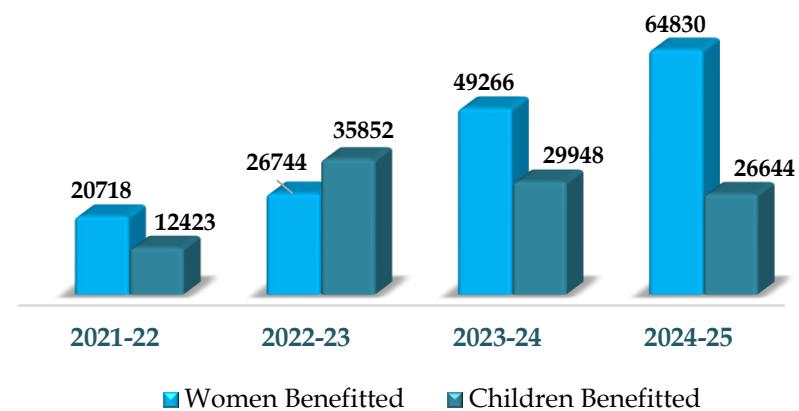


Growth Story 2024-25

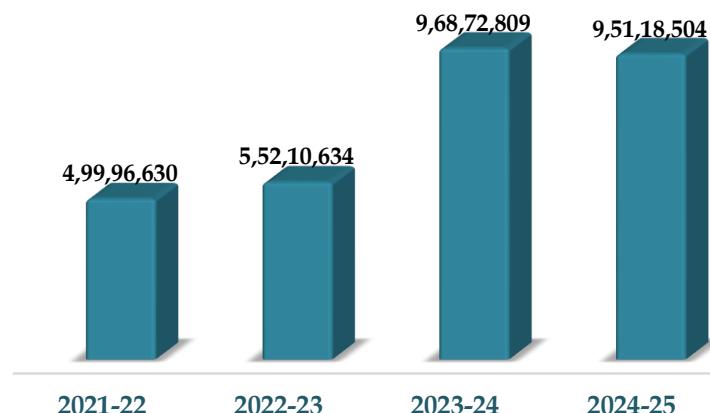
Time series data for the last 4 years of number of farmers and goat rearers we benefitted



Time series data for the last 4 years of number of women and children benefitted



Annual Turnover (INR)



A few of the Donors that have Partnered Us

TATA TRUSTS

IndusInd Bank

 **AXIS BANK FOUNDATION**



Azim Premji Foundation



*Corporate
Social
Responsibility*



AGA KHAN FOUNDATION

**SOCIAL
alpha**



THE/NUDGE
FOUNDATION



SUSTAIN+



Our Thematic Report 2024-25:

As already mentioned, TCL today has a holistic thematic compass. These themes are shared in the subsequent sections. An important dimension that is covered here is the **Theory of Change/ToC** that covers TCL's priority focus and thematic emphasis. This creates the backdrop for the thematic flow of this section.



High Value Crop grown by Farmer



Vaccination Drive for Goats



Utilizing Backyard for Kitchen Garden



Meeting of Women Producer Group



Women of our Successful Producers' Group being felicitated



Children working with Library Book

Theory of Change

The Theory of Change (ToC) provides a detailed framework that pinpoints target beneficiaries and explains how interventions are expected to lead to specific, desired outcomes and social goals. TCL's ToC gives a synoptic framework **of a holistic and scalable model for rural development through increased incomes, women's empowerment and stakeholder linkage and collectivisation to create asset and leverage benefits**. By integrating enhanced income through agricultural planning with institutional strengthening and stakeholder engagement, TCL presents a strong foundation for transformative change in rural India.

The **primary stakeholders** of TCL's interventions are rural women belonging to poor and marginalized families, particularly those dependent on smallholder farming and related livelihoods. A brief description of our ToC parameters is given here:

Priority 1: Increasing Incomes – The intervention begins by conducting a thorough assessment of villages to understand farmer resources and challenges. Based on this, patch-wise Producer Group and agri-allied plans are developed. Women are engaged as resource persons and trained in TCL's Package of Practices/PoPs on topics such as high-value crops (HVC), climate-smart agriculture, and regenerative agricultural practices. To ensure market access and financial sustainability, the model facilitates linkages with Farmer Producer Companies (FPCs), enabling women to access inputs, engage in value addition, and participate in the sale and processing of agricultural produce.

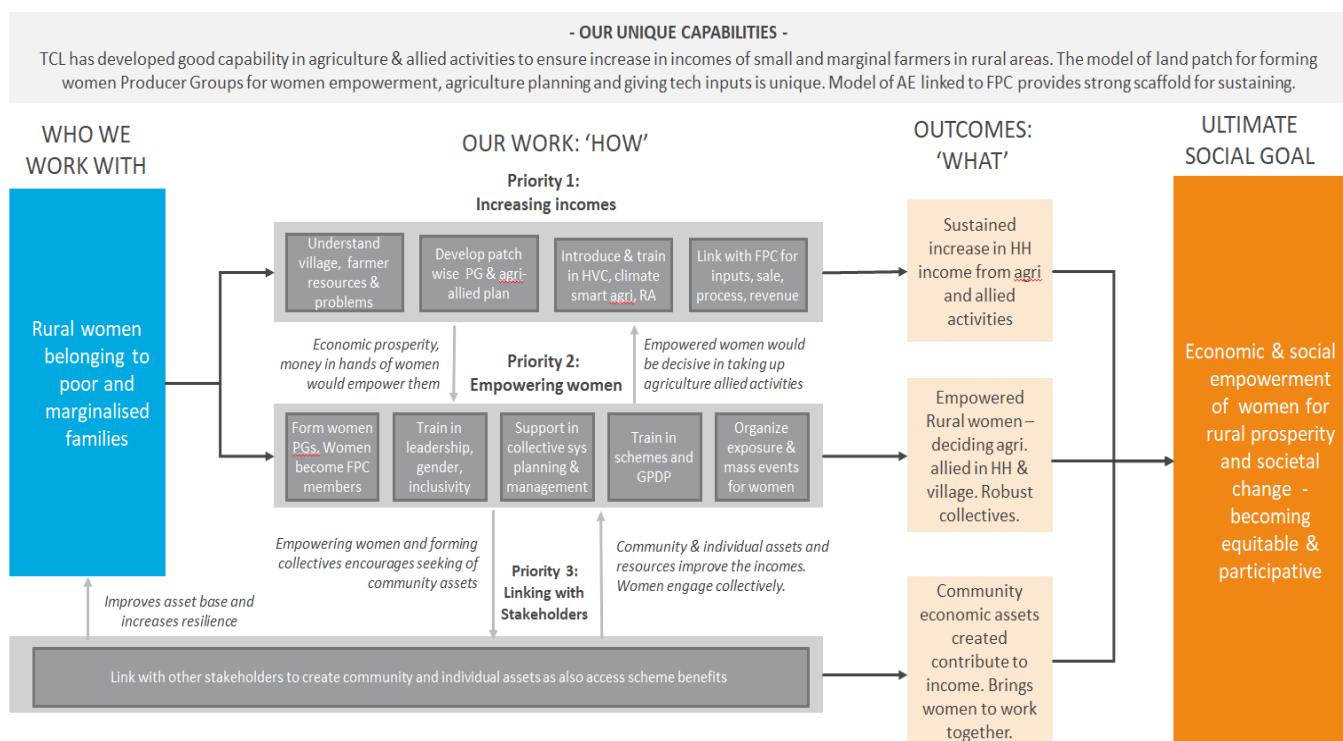
Priority 2: Empowering Women – The second component is intertwined with the first and strengthened by it. By putting money into the hands of women, the first component lays the foundation for women empowerment. TCL also focuses on organizing women into Producer Groups and enabling them to become active members of FPCs. Capacity building is provided through training in leadership, gender equity, and inclusive practices. Women are also supported in planning and managing collective systems and are trained to engage with government schemes and the Gram Panchayat Development Plan (GPDP).

Priority 3: Linking with Stakeholders – To enhance the resilience and sustainability of the initiative, strong linkages are established with various stakeholders. These partnerships facilitate the creation of both individual and community-level assets, and ensure access to government schemes and complementary benefits. By involving stakeholders in the development process, the model promotes shared ownership and cooperative action, which in turn strengthens local institutions and increases the reach and impact of the intervention.

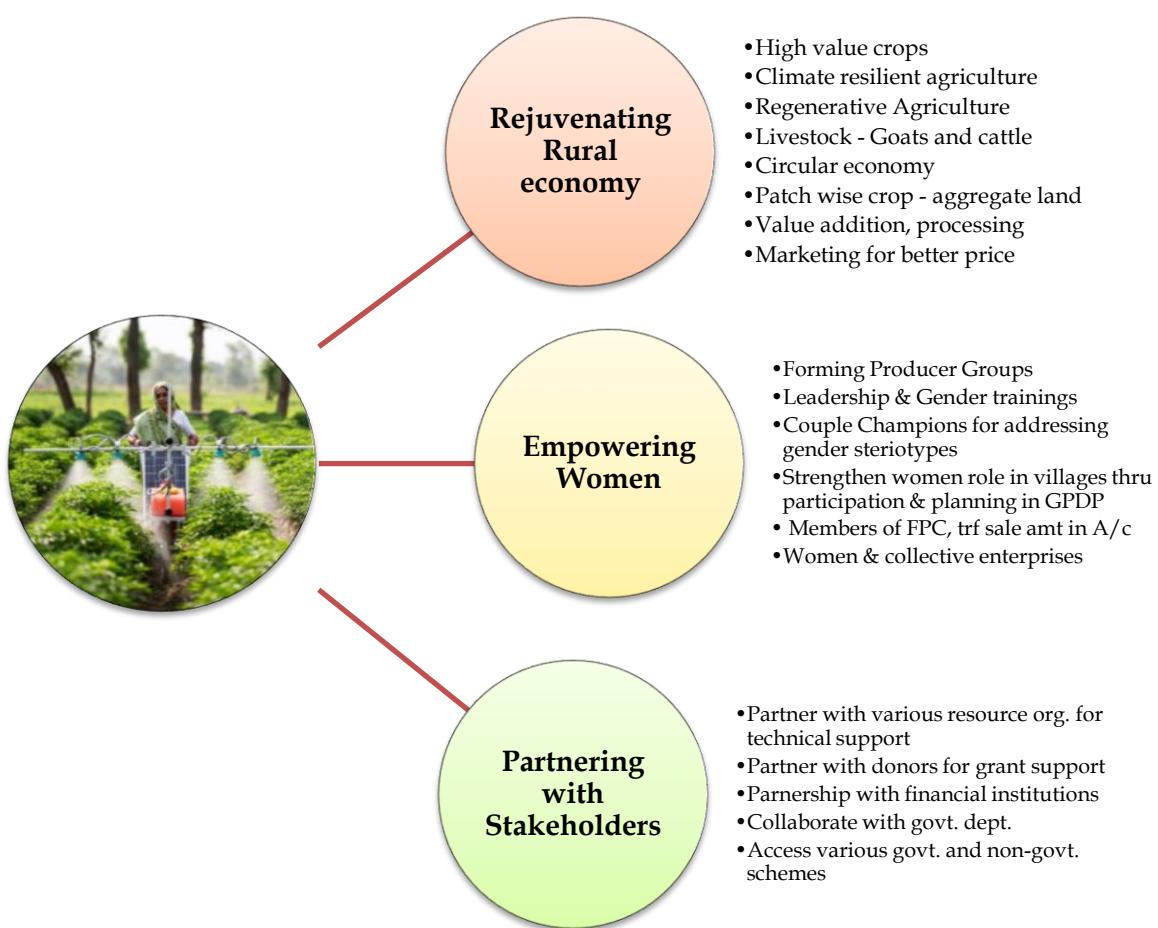
As given in the ToC diagram, all of these create specific outcomes towards sustained increase in household income, empowered rural women and their collectives and individual as well as community economic asset creation.

The long-term vision of this initiative is the economic and social empowerment of women for rural prosperity and societal change. By fostering equity, participation, and local leadership, the model aspires to build inclusive communities where women are not only beneficiaries but also key drivers of development.

This ToC is represented diagrammatically in the next page.



Under livelihoods, which are one of our focus areas, there are three inseparable pillars of our Theory of Change (ToC), as shown in the Diagram below:



Theme: Livelihood - Climate Smart Agriculture



TCL's intervention on livelihood through climate smart agriculture is currently on-going in the districts of Bahraich, Barabanki, Prayagraj, Kanpur Dehat and Mainpuri. This includes in 8 blocks of Bahraich, 2 blocks of Barabanki and Mainpuri each and 1 block of Kanpur Dehat and Prayagraj each.

TCL is grateful to Tata Trust for their sustained support towards this initiative primarily focusing on empowerment of 20 000 small/marginal farmers.

Core Focus - The core focus and objectives for this theme are:

- ✓ **Financial empowerment, primarily of women farmers**, towards doubling of their income. Productivity enhancement by increasing cropping intensity and productivity and income diversification, such as by promoting High Value Crops (HVCs) are various tools introduced by TCL towards higher financial returns.
- ✓ **Emphasis on Eco-Friendly Farming** by introducing and scaling regenerative agriculture practices and eco-friendly technologies, including promoting renewable and green energy solutions in agriculture.

- ✓ **Creating a Sustainable Model Framework** through development of Women's Agro Entrepreneurs by transforming CRPs into skilled Agro Entrepreneurs (AEs).
- ✓ **Market Strengthening:** Reinforcing institutions like Producer Groups (PGs) and FPCs for collective procurement and marketing.

Core Activities - Some of the main activities by TCL in this thematic area are:

1. **Capacity building of its team to enable it to deliver an effective project** - To ensure this, TCL focused on enhancing the field team's skills, knowledge and efficiency, enabling them to achieve project and organizational goals. The team was empowered through capacity building sessions. Besides this, the community resource persons/Krishi Sakhis were trained on various technical aspects, such as net house crop plan, cultivation of groundnuts, chili, okra, brinjal, machan etc., training on climate-resilient integrated farming systems and the principles of organic farming practices etc.
2. **Empowering women farmers and their collectives** - TCL strengthened the Women's Farmers' Producers' Company and Producer Groups (PGs) with a strong emphasis on developing women's leadership within these collectives. TCL also established and capacitated two women-led institutions—Ekta Mahila Kisan Sewa Mandal and Udyami Mahila Producer Company Limited (UMPCL).
3. **Activities towards Agri-Income enhancement** - This was achieved through mechanisms such as **promoting High Value Crops** (chilli nurseries on raised beds, sugarcane intercropping, groundnut, okra, brinjal, tomato especially in the early Rabi season, cole crops and Machan farming); **enhancing production and productivity of Staple Crops** (such as maize, black gram, pulses and paddy) that not only provided good return to the farmers but also enhanced their food security; introducing **Production Enhancing and Cost Reducing Practices** through adoption of bio-inputs (organic manures, bio fertilizers and microbes to enhance soil health), coupled with seed replacement and treatment using improved, fortified, and disease-resistant varieties and community-based hiring of equipment; introducing **Innovative Mechanisms** (Intercropping Models such as maize & groundnut, sugarcane & lentil etc.
4. **Activities towards Environmental Conservation and Sustainability** - The TCL team worked with and provided mentorship to **improve soil health** to ensure sustainable agriculture practices. Various soil health improvement practices such as pulses cultivation, manure application and the use of bio-composting or waste decomposer techniques were applied. These efforts aimed to create a more fertile and resilient soil environment,

ultimately not only improving crop yields but also ensuring long-term agricultural sustainability. TCL also strengthened **Water-saving practices** and raised awareness about water-saving farming methods and promoted the adoption of micro-irrigation techniques. A total of 40 farmers received training on micro-irrigation techniques and water-saving agricultural practices and are gradually adopting the same. The introduction of the Rain Pipe Irrigation System played a vital role in water efficiency.

5. **Introducing Innovative Practices for the benefit of farmers** – TCL also introduced innovative solutions like solar insect traps to reduce pesticide use and deployed net and shade houses to protect crops from climate variability, ensuring higher crop survival and productivity.

Quantitative Achievements

The following shows some of the core **quantitative achievements**:

Parameters	Achievements FY 2024-2025
Farmers in Other Vegetables (Chilli/ Tomato/ Brinjal/Okra/ Cole crops/Cowpea/cucurbits etc.)	8535
Area covered under Other Vegetables (Chilli/ Tomato/ Brinjal/Okra/ Cole crops/Cowpea/cucurbits etc.) (in Acre)	860
No. of farmers covered under Staples	25566
Area covered under Staples (in Acre)	5110
No. of farmers covered Pulses	6924
Area covered under Pulses (in Acre)	1390
No. of farmers covered under Machan	241
Area covered under Machan (in Acre)	21
Agri Infrastructure	
Bio Digester	138
Community Solar	8
Net House	23

Best Practices

During this financial year, TCL also either introduced or strengthened several best practices.

A few of them are shared here for our readers:

Regenerative Agriculture/RA

This is a new area taken up by TCL in 2024-25. **TCL realized the importance of regenerative agriculture as a step toward solving multiple crises.** TCL thus took this up with the target communities as a tool that re-establishes relationships between humans, crops, animals, soil, and ecosystems. Various focus benefits were kept in mind while rolling this intervention, for example, for reversing the flow of greenhouse gas emissions and creating an enormous repository of carbon in the soil.

While rolling out this initiative, basic and advanced certification courses were introduced for the CRPs/Krishi Sakhis between July 2024 and October 2025; each CRP further trained 10 farmers.

As a result of TCL's effort a cadre trained on RA has been formed and 60 demonstration plots have been set up. As many as 400 farmers have started showing an inclination for RA. 95 farmers fully started RA practices in this kharif season.

Renewable Energy Solutions

An intentional push renewable energy solution has been part of TCL's efforts this year. 76 bio-digester units were established. 13 community solar pump units were also installed. TCL also established 2 Bio-Resource Units.

The bio-digester units are producing bio-slurry and reducing household LPG costs by an estimated INR10, 000 annually for each user. The community solar pumps are providing reliable irrigation for approximately 180 acres and benefiting 167 farmers. This transition reduced irrigation costs from INR 250/hr (diesel) to INR 100/hr (solar), resulting in a 60% cost reduction and reduced dependency on fossil fuels.

Feedback from beneficiaries is positive, such as: 'We, 15 of us with the support of TCL, have installed solar panels to power our irrigation pumps. We are saving money &increasing production," Manju, Raigarh, Bahraich

Creating and Expanding on Bio-Product Basket

Through the continuous awareness creation of TCL team and the local demo farmers, Bio-input Adoption is gradually being normalized and a high share of farmers are now consistently using bio-inputs such as Jeevamrit and Matka Rasayan. The bio product basket

also consists of Soil Health Enhancer (Mrida Sakti), Paudh Poshak (Plant Growth Promotor), Fasal Rakchhak (Insect & Disease controller) and Bio-Enzyme.

Cow pat pit (CPP) and biodynamic preparations (BD) are the key components of biodynamic agriculture and a brick lined pit without any lining in the bottom has been prepared.

Paudh poshak and Fasal Rakchhak, a mixture of leaf extract, seed/kernel extract and G.O.C. (Garlic Onion concentrate), is also being regularly sprayed by more and more farmers in TCL's intervention belt.

Bio Enzyme is promoting overall yield and fruit quality; enhancing soil biological activity, fertilization, buffer soil pH for better absorption of soil nutrients; giving results against various pest and diseases.

Happy Stories

Happy stories abound in TCL's intervention areas and hidden behind a large number of quantitative data are real people with real gains from TCL's interventions.

Women are becoming successful agro-entrepreneurs through mushroom cultivation, facilitated by TCL: To enhance the income of landless and smallholder women farmers, TCL introduced mushroom cultivation to 100 selected farmers in Bahraich district. Each farmer received 10 mushroom cultivation bags and hands-on training. **On average, each bag produced 1 to 1.5 kg of mushrooms, with an input cost of ₹30 per bag.** The farmers earned between ₹100 to ₹150 per bag, generating a total income of ₹1000 to ₹1500 from just 10 bags.



Benefits through trellis farming: Yaqeen Jahan, a 35-year-old farmer residing in Bansgaon, Kaisarganj Block, Bahraich, is one of them. She gained definite benefits of trellis farming for bitter gourd, with TCL support. Yaqeen Jahan had limited means—just 0.8 acres of land, a few goats, and seasonal income from her husband's labour. Traditional rice-wheat

cultivation yielded little, until she joined the **Asma Producer Group**, formed under the IBL Project.

“Joining the producer group and learning trellis farming changed my life. I now have the confidence to expand and support others,” says Yaqeen.

With training and inputs from TCL, Yaqeen adopted trellis farming for bitter gourd on just 0.1 acre. Bamboo, wires, improved seeds, and continuous field guidance transformed her plot into a thriving vertical garden. **She harvested 870 kg of bitter gourd, earning ₹18,500, a significant boost to her household income.** Her success has motivated many women in the group to adopt climate-smart agriculture, proving the power of community, training, and innovation.

Rekha Devi benefits from inter cropping: Here a case is that of Rekha Devi, who benefitted through inter cropping, making a definite shift from her one-crop per year. This gave her an additional profit of more than INR 22 000.

Rekha didi is a marginal woman farmer who previously practiced traditional farming and grew only one crop per season. With limited resources and income, she struggled to generate substantial returns from agriculture. In 2024, Rekha made a pivotal decision to join the Producer Group formed by TCL.

TCL focused on promoting low-input, high-return crops and encouraging farmers to adopt intercropping methods. With support and motivation from group members and Community Resource Persons (CRPs) and Guidance of team, Rekha took a bold step by practicing intercropping of maize and coriander on her 1.5 bigha (approx. 1 acre) plot of land. This marked a new chapter in her farming journey.

Each crop was scientifically selected through the support of TCL team for specific reasons. These included Maize, a major grain crop with a long growing period, suitable for spring season, and a stable market demand and Coriander, A short-duration spice crop that effectively uses the land and space alongside maize.

The result was not only better income, but higher confidence, knowledge of new technique and motivation for other women in the community.



Another heartening area of intervention was that with nutrition gardens. A model nutrition garden was developed in Godaura village. Women farmers were trained on the importance of nutrition, balanced diets, and techniques to grow diverse vegetables and herbs at the household level. Techniques such as vertical gardening, mulching, use of organic compost and water-saving practices are visible in these nutrition gardens. **This model became a source of inspiration for other villages.**

The success story of Kalawati Didi and her Biogas Digester Unit: Kalawati didi resides in Rasoolpur Dhareta village of Fakhpur block, Bahraich district.

Her Primary Livelihood is Farming and Animal Husbandry but her life took an empowering turn when she adopted a **biogas digester** – a clean and sustainable energy alternative that also enhanced her livelihood. This transformation was made possible by the consistent efforts of Trust Community Livelihoods/TCL, which has been working closely with smallholders and women farmers in the region.

Previously, Kalawati didi relied on traditional firewood stoves and, occasionally, LPG cylinders for cooking. This method came with multiple challenges – monthly fuel expenses of around ₹1000, exposure to smoke that caused eye irritation and persistent coughing, and the underutilization of cow dung produced by her 3-4 livestock animals, which was often discarded without purpose.

In June 2024, under TCL's convergence -based livelihood initiative, a biogas digester unit was installed outside her home. This unit harnesses the cow dung she collects daily and converts it into clean, usable cooking gas – enough to prepare meals for her family. The impact was immediate and meaningful.

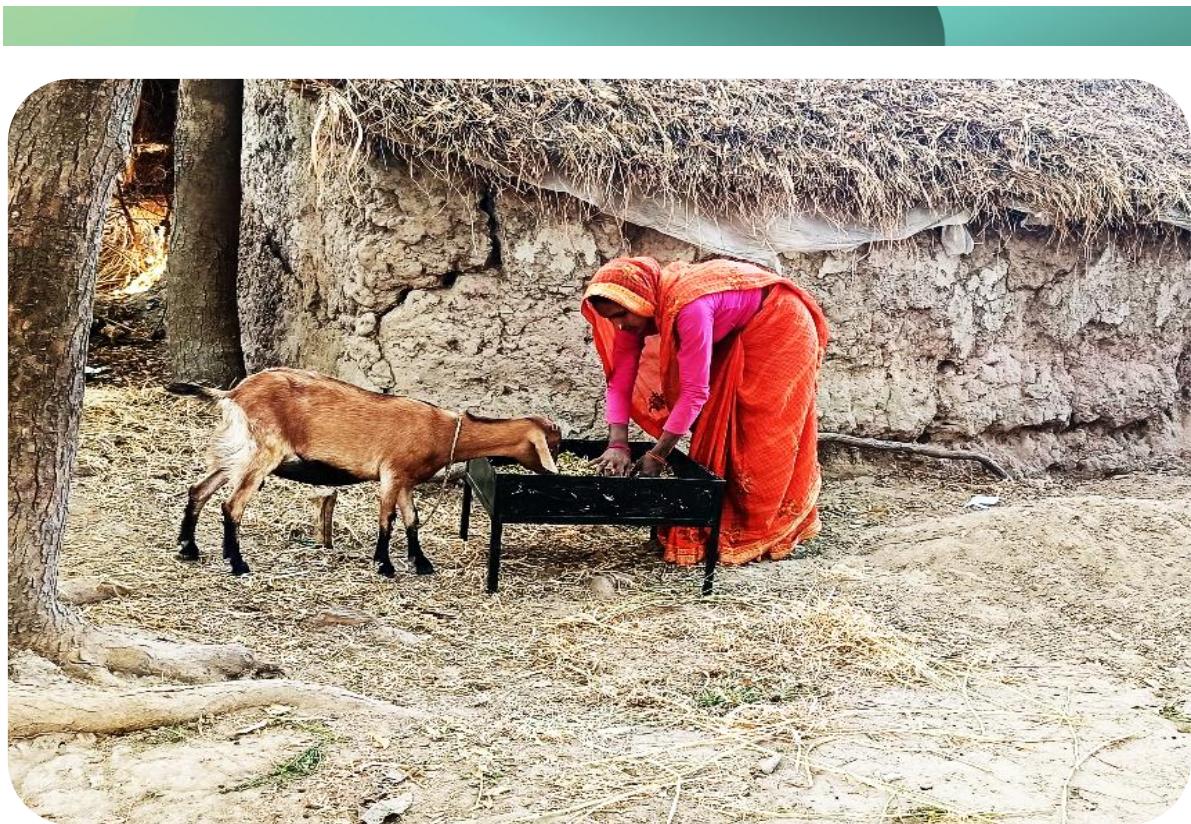
Benefits Experienced by Kalawati didi:

- ₹1000 monthly savings:** No longer dependent on LPG or firewood.
- No deforestation:** Reduced the need to collect or purchase firewood, contributing to environmental sustainability.
- Smoke-free kitchen:** Improved indoor air quality, leading to better health and comfort while cooking.
- Organic manure:** The biogas slurry is now used as an organic fertilizer in her fields, improving soil fertility and reducing the use of chemical fertilizers.



In Kalawati Didi's words, "*Bio digester has not only saved me money, but also brought peace to my kitchen and life to my land. I encourage others to adopt it – it's a game-changer for families like ours.*" Through TCL's efforts, the integration of biogas technology has empowered rural women like Kalawati Didi to take charge of their energy needs and turn waste into a valuable resource.

Theme: Livelihood - Goatery Initiative



TCL's **LIVELIHOOD** intervention with women on goat rearing is currently on-going in 7 blocks of Bahraich and 2 blocks of Barabanki districts.

TCL is grateful to APF and IndusInd Bank for their support towards these initiatives. The role of women resource persons called Pashu Sakhis was also paramount in this intervention.

Core Focus - The core focus and objectives for this theme are:

- ✓ **Financial empowerment of rural communities, particularly women** by ensuring inclusive participation in resources, including livestock resources.
- ✓ **Enhancing profitability** in goat rearing by reducing challenges for the target beneficiaries.
- ✓ **Enhancing gender equality** through economic empowerment of women through goatery initiatives.

Core Activities - Some of the main activities by TCL in this thematic area are:

- Increasing the outreach of profitable Goat Rearing activities in the target community in all the intervention districts** - To achieve this, TCL conducted group meetings with the community, directly engaging a large number of households. These sessions focused on creating awareness on the benefits from goat rearing, improved goat-rearing practices, disease prevention, nutrition, housing, and access to markets.
- Sustainability and agro entrepreneurship development through Continuous Capacity Building of Pashu Sakhis** - the intervention's extended hands are the Pashu Sakhis, a community-based cadre of women entrepreneurs, who have been capacitated to be positioned as livestock livelihood resource persons in their community. Capacity building on goat health, fodder and fodder preparation, vaccination etc. were covered with them through continued through training sessions and meeting. **These activities were focused on a sustainable Pashu Sakhi driven community-based health service system for the goats.**
- Activities to improve Goat Health and Weight:** Both for sustaining the goats and for getting good returns and value while selling them, maintaining their health and weight is important. Traditional rearing methods often lack adequate hygiene practices, impacting the overall well-being of the goats. Also, insufficient investment in proper feed adversely affects the health and growth of the goats.
- Activities to reduce mortality of the goats:** TCL realized that high mortality of 40-50 percent among the goats was a challenge and unless the entrepreneurs took up practices that target this challenge, goatery would not be a particularly income enhancing initiative. To this end, it continued with activities to reduce mortality of the goats. The goats were vaccinated to safeguard them from major diseases such as Goat Pox and Foot and Mouth Disease. These activities were also driven by effort to build herd immunity and goat health.



Vaccination Drive for Goats

To overcome these challenges, TCL introduced **Goat Ethnovet Practices** to provide low-cost, sustainable healthcare solutions using locally available herbs. Pashu Sakhis were trained to support farmers to produce herbal remedies. Goat entrepreneur families were provided with Azola seeds and Azola cultivation was strengthened. This aimed to provide farmers with an inexpensive, high-protein feed supplement to improve goat nutrition. Deworming treatment was also administered to goats to boost nutrition absorption, weight gain, immunity and enhancing growth and productivity.



Azola Tank

Quantitative Achievements

The following table shows some of the core **quantitative achievements**:

Parameters	Achievements FY 2024-25
No. of goats that received health enhancing services (deworming)	26727
No. of Pashu Sakhis Trained on Goat health and management	76
No. of goats that received health enhancing services (Vaccination)	29171
No of goats castrated	477
No. of Chara stand (Fodder Stand) developed	751
Amount of Goat feed distributed (kg)	2541
No. of Herbal treatments conducted	5858
No. of goats given Hygiene coverage	3013
No. of women practicing goat rearing that did Azolla cultivation	452
Producer Groups (PGs) that have adopted goat rearing	610
Total Income of Agro-entrepreneurs/Pashu Sakhis (INR) through goatary services	534562

Good Practices and Happy Stories

Good practices and happy stories abound in TCL's intervention areas and hidden behind a large number of quantitative data are real people with real gains from TCL's interventions.

Health Camps were held for Goats by TCL

The objective of these camps was to improve the livelihoods of goat farmers by providing goat health services through the Goat Health Camps. The key activities included:

- Awareness creation through counselling and distribution of educational materials on goat rearing and disease prevention
- Free health check-ups and medical consultations for goats.
- Administration of treatment of common disease and deworming.
- Distribution of feed supplements and guiding for nutrition

52 such health camps were organized, benefitting 4867 members from the rural community. Of them, the vast majority of 3730 members were female.



Health Camp for Goats

Niramala Devi's life changes for the better after he becomes an agro-entrepreneur - Nirmala Devi from Dahora Kalepurwa, Fakhpur, after a failed child marriage, returned to her parental home with shattered confidence and no income. **But in 2023, her life took a remarkable turn when she joined the Pashu Sakhi training program under TCL's initiative.** She was trained in goat health management, disease prevention, and nutrition. Equipped with knowledge and a medicine kit, she began treating goats in her village—gaining an income of ₹2,500–₹3,000 per month. **"This has restored my dignity and dreams," she says.**

Theme: Women Empowerment, Institution Building & Local Self-Governance



As already mentioned women empowerment is a **cross-cutting theme** across TCL's interventions and is driven by the understanding that women are often the marginalized among the marginalized but, when empowered, can be strong drivers of growth and development. It thus has been part of TCL's planned efforts to build female leadership, organize them into women led institutions and PCs/FPCs and engage them in GPDP and local self-governance. This is visible in 19 blocks of 6 districts of TCL's intervention.

This also converges with TCL's local self-governance focused interventions towards involving local communities to identify their needs and priorities and engage in Gram Panchayat development plan /GPDP. TCL is grateful to APF and IndusInd bank for their support towards the local self-governance initiative.

Core Focus - The core focus and objectives for these themes are:

- ✓ To Promote Local Leadership, with special focus on **Women Leadership**
- ✓ Creating women lead **economic institutions** and enhancing **Economic Empowerment**
- ✓ Community and particularly women's **engagement in local self-governance** (through participation in GPDP) resulting in **better Service Delivery** (of basic services like water,

sanitation, health, education, roads, and street lighting) and **Poverty Alleviation** (mobilizing of local resources for economic growth).

- ✓ **Social Justice & Equality** (to empower marginalized sections of society (SCs, STs, OBCs, women through representation and reservation in local bodies).

Core Activities - Some of the main activities by TCL in this thematic area are:

1. **Creating & strengthening of economic institutions for women in the community** - In Bahraich, TCL is nurturing and facilitating two women-led institutions—Ekta Mahila Kisan Sewa Mandal and Udyami Mahila Producer Company Limited (UMPCL) to play a key role in ensuring economic and overall empowerment for women. Ekta is registered as a Mutual Benefit Trust (MBT) under the Trust Act, and UMPCL is registered under the Companies Act. During the financial year TCL supported them by helping them engage in several business activities with support from the project. For example, through TCL's support, Udyami Mahila Producer Company Ltd. conducted a two-day workshop on Brand Building, focusing on the importance of developing, promoting, and maintaining a strong brand identity. TCL is also strengthening these institutions for the sustainability of project interventions.
2. **Strengthening Women Leadership** - TCL continued to empower women through leadership training and mentorship in this financial year mainly through core activities such as:
 - Training: Developed and delivered customized leadership modules tailored for rural women, covering personality development, village governance, and advocacy skills.
 - Mentoring & Exposure: Training sessions included real-life case studies, mock Panchayat sessions, and interaction with elected women representatives.
 - Follow-up Support: Post-training mentoring ensured participants applied leadership learning in real community settings.
 - Regular monthly meetings and discussions with them towards making target-based strategy to solve community issues, building strong communication between other teams and leaders, identifying dynamic and solving group problems. This is particularly true for women from the most marginalized communities, such as the 72 Musahar community hamlets where TCL is intervening.
3. **Enhancing Women's Platforms** - TCL is supporting women to showcase the strength of women's collectives and offer a platform for women to unite and celebrate their role in creating a better society. Towards this end, it facilitated a Mahila Maha Sammelan (a large-scale Mahila Maha Sammelan conclave) was held on the 11th of March 2025 at Vijayalaxmi

girls' college, Gajadarpur village in the Fakhpur block of Bahraich district. Nearly 2000 women farmers came together to participate in this grand event.



TCL Facilitated event with women and women leaders



4. Strengthening Local Self Governance with participation of community and particularly, women – TCL conducted specialized training sessions for Pradhans and Secretaries across three blocks in Bahraich district, focusing on local governance strategies for addressing critical environmental and agricultural challenges. TCL also facilitated systematic actions such as situational analysis through transect walk, social map etc. to identify and prioritize local problems that could be covered through GPD. Finally women's participation, mobilization and engagement of community for Gram Sabha participation played a key role in the development of GPD for 50 villages.

Achievements & Happy Stories

Successful Formation of Grassroots Level Eco-Institutions for Women

The formation of Women's Producer Groups (PGs) is the foundational structure of the community institution in TCL's agro projects. These PGs are established at the village level, with an average of 7-8 groups per Gram Panchayat (GP). Each PG consists of 12-15 women farmers who collaborate on agriculture, livestock, and livelihood generation activities. Every PG has its own unique name.

The formation and facilitation of these PGs are carried out by Community Resource Persons (CRPs) with support and guidance from Field Coordinators. By creating these groups, TCL aims to enhance the socio-economic status of the women involved.

Till date, TCL has formed 200 Producer Groups.

TCL Nurtured Women Institutions are strengthening Rural Livelihood & have received State Level Recognition and these institutions

UMPCL was recognized with the Best Farmer Producer Company Award in Uttar Pradesh in 2024-25. The business wise half-year turnover in the table below shows how institutions such as Udyami Mahila Producer Company Limited (UMPCL) is emerging as **beacons of livelihood and growth in the region**, as shown in the table below:

Items	Details	Turnover in the reporting period (In INR)
Input Business Activity (EKTA+UMPCL)	Seed, Fertilizers, Agro Chemicals, Cattle Feed, Goat Feed	41,84,333
Output Business Activity	Wheat, Maize and vegetable	30,66,798
FMB (EKTA)	Rotavator, Potato Planter, Seed Drill, Happy seeder	59,600
Rural Mart (EKTA)	Zinc Wheat, Arhar, Chana, Red Chilli Powder, Coriander, Turmeric, Maize Flour, Besan	3,25,529
Vegetable Value Cluster (UMPCL)	Vegetable sale by Entrepreneur	8,16,682
	Total	84,52,942

Strengthened Local Governance & Development of Participatory Local Plans of 50 villages

TCL's efforts have brought definite improvement in participative Local Self Governance. The Pradhans and Secretaries trained by TCL are now playing key roles in planning, budgeting, and implementation, improving local governance effectiveness.

Women are an important catalyst here and are playing a proactive role in local governance through community activation, engagement and as pressure groups.

Owing to all these endeavours, holistic and **sustainable rural development model has emerged in 50 villages** where GPDPs have been developed by integrating components of agriculture, water management, climate resilience, poverty alleviation and entitlement realization.

Theme: Convergence & Entitlement Realization



Convergence and Entitlement Realization, although covered as a separate theme, may be considered as a by-product of TCL's efforts on diverse themes with the marginalized sections of the rural communities. The core geographical region where this was noted was in Bahraich, in which TCL reached out to the most marginalized among the marginalized. However, this is cross cutting in all 14 blocks of 5 districts of TCL's interventions.

TCL is grateful to IndusInd Bank and APF for their support in this direction.

Core Focus - The core focus and objectives for these themes are:

- ✓ **To Enhance Impactful Inter Coordination:** Promote synergy among government departments, development agencies, and community institutions to maximize impact and reduce duplication of efforts.
- ✓ **To Promote Equity & Inclusion, Empowering Marginalized Communities:** Focus on vulnerable and marginalized groups, build their awareness of legal rights and entitlements and bridge gaps in service delivery to ensure no one is left out of developmental benefits.

✓ **To Sustain Access to Service Delivery, Rights and Entitlements for the Marginalized:**
Create institutional, community led mechanisms that ensure entitlement realization as part of on-going governance and community systems.

Core Activities - Some of the main activities by TCL in this thematic area are:

1. **Direct Convergence Efforts by TCL** - To achieve this, TCL conducted group meetings with the community, directly engaging a large number of households. These sessions focused on creating awareness on the benefits from goat rearing, improved goat-rearing practices, disease prevention, nutrition, housing, and access to markets.

These are direct efforts made by TCL to support the target communities to access various types of entitlements through camps. These camps had dual objectives:

- To create awareness among the target community around various entitlement schemes.
- To link the target community to such schemes and entitlements.

Such schemes and entitlements included income certificate, old age pension, PM Kisan, E Shram, Ayushman Bharat etc. Such linkage was not limited to livelihood theme but was holistic in outreach and covered aspect such as health and entitlements for girl child.

2. **Indirect Convergence efforts by supporting community collective** - These are indirect efforts made by TCL, where in it has created strong community collectives and now these collectives are directly demanding and making efforts towards linking the community members to their entitlements. TCL's cluster coordinators are also playing a strong role in community linkage to various schemes, entitlements and skill-based training.

Quantitative Achievements

The following table shows some of the core **quantitative achievements**:

Types of linkages achieved	Achievement FY 2024-25
Basic Documents (PAN Card, Voter ID Card, Domicile)	758
Health Related Schemes and Documents (Ayushman Card, ABHA, Treatment)	2223
Work Related Schemes and Documents (E- Shram, Job/Labour Card, MNREGA Work)	2677
Pension Entitlements (Old Age Pension, Widow Pension, Pension of people with Disabilities)	1303
Linkages for Farmers (PM Kisan etc.)	274
Ration Card Related	294
Ration (Flood Support)	683
Residence Support (Rural/Urban Awas)	163

Swachh Bharat Mission /Toilet	703
LPG Gas	4
Sumangala Kanya Yojna	151
CM Bal Sewa Yojna	37

Good Practices & Happy Stories

Facilitating Community Collectives to Sustainably Address Entitlement Realization

TCL has created and capacitated community based formal and informal organizations and collectives to institutionalize entitlement realization for the most marginalized.

A definite example here is that of the Musahar Manch, created and capacitated by TCL, registered as a trust and democratically functioning independently today. The Musahar Manch is working for the benefit of entitlement realization of all the Musahar Community in all 72 hamlets/Tolas where it has presence.

Akash finally gets his entitlement through TCL facilitation

Akash Singh Chauhan, 22 years of age and residing in Haiderganj village in Fatehpur, Barabanki, had a point of discontent. He was doing traditional farming in his small, 2 acre parcel of land but despite efforts, had not received any benefits of Kisan Samman Nidhi Yojana.

Akash enjoyed being a part of community discussions and meetings and it was at one such meeting that he came to know about TCL, which is working with women farmers in the village to enhance their agro-livelihood and was also facilitating villagers to get their entitlements, such as widow pension, old age pension, ration card etc.

Seeing a glimmer of hope, he connected with TCL team. According to Akash, *“The TCL team was very supportive and educated me about all the nuances of getting access to entitlements. They told me about all the documents I would need and how I must apply. They guided me throughout the process.”*

Akash Singh Chauhan said that the application first reached the tehsil level and then the district level and finally the state level. Within approximately 4 months of application, through TCL's facilitation, he got the first instalment of the entitlement.



Theme: Working with Ultra-Poor Communities



TCL's intervention with the ULTRA POOR such as the Mushahar Community is currently on-going in the 5 blocks of Nichlaul, Mithaura, Laxmipur, Ghughli and Siswa in Maharajganj district.

TCL is grateful to APPI for their support towards these initiatives. Their support has enabled us to reach approximately 30 000 people from these communities.

Core Focus - The core focus and objectives for these themes are:

- ✓ To create better awareness of rights and responsibilities and facilitate empowerment within the community and especially among women.
- ✓ To create and strengthen formal and vibrant community organizations, through functional community collectives and enhance financial strengthening of these units through support and mentorship in micro-enterprises.

- ✓ To hand hold these community organizations to enable linkage of community members to various types of **rights and entitlements** such as land rights, women's rights, education etc.

Core Activities and Quantitative Achievements

Community Organization Strengthening - TCL continued to strengthen community organization, such as the Mushahar Manch and CBOs, through monthly Karyakarini meetings, enhancing their governance. Leadership and capacity-building workshops were also held at Tola and at the district level.



Musahar Manch Training

Community

Empowerment – Women empowerment has been a tool towards community empowerment, mobilization and organization in this intervention. The community organization, Musahar Manch is working in 72 hamlets/tolas in the



Women's Day Celebration with Women from the different Tolas

intervention geography and thus 1 woman from each hamlet continues to be fostered in leadership role. Hence a total of 72 Musahar women leaders who had been identified were part of regular monthly meetings organized by TCL coordinators, which enhanced their leadership skills. This has created strong women leadership in each hamlet.

Community Rights & Entitlements - The members of the TCL team continued to support the Musahar Manch and work alongside it towards the realization of the rights and entitlements of members from this extremely marginalized community. A large array of rights and entitlements, including pensions, housing, health insurance, and social welfare schemes could be secured as a consequence. The table below provides a breakup of the **quantitative achievements** for some of the entitlement parameters:

Entitlement Parameters	Numbers	Value in INR
Pension- Old age	222	26,64,000
Pension- Widow	64	7,68,000
PM Kisan Yojana	3	18,000
Awas	163	27000000
MANREGA	385	9,12,450
Toilet	7	84,000
Solar Light	17	718000
CM Bal Seva Yojana	37	1,48,000

The total value of entitlements secured through such efforts of TCL and its facilitated community organizations was worth INR 3.61 crores.

Improved financial management systems - The team of TCL also continued to support the financial mobilization and also its systems and processes.

As a result, additional INR 56,200 was also generated through membership fees.

continued to be provided by TCL towards micro enterprise development and functioning.

Chief among this has been the tent house business. Hence the tent house business guidelines, strategies and how to explore business and monitor the income was co-prepared with TCL cooperation. Additionally, TCL continued to promote goatery through goat distribution and mentorship and revenues were generated through both these ventures. These **quantitative achievements** are shown in the table below:



Picture of Tent House set up

Activities	Profit in INR in FY 2024-25
Tent	50,790.00
Goat Selling	62,100.00
Goat Distribution	28,000.00

Miscellaneous Activities – TCL continued to engage in a multidimensional way with the community for its benefits. For the holistic development of children, adolescents and youth, TCL organized various extra-curricular activities, which also ensured the participation of girls. At the same time, during the rainy season, flood prone situations in the region prompted TCL to provide disaster relief support and guidance. Health camps, public hearings and strengthening of justice mechanism were also among focus areas.

Different miscellaneous **quantitative outputs** are shown in the table below:

Parameter	Achievement Data
Police cases registered / solved through MM & TCL's efforts.	7
Community Contribution generated through membership in INR through MM & TCL's efforts.	56,200
Solar lights promised during public hearing through MM & TCL's efforts.	13
Collective contribution of food grains / rice in KG through MM & TCL's efforts.	854
Health Camps held through MM & TCL's efforts.	5
Health check-up provided to no. of community members through MM & TCL's efforts.	522

Theme: Education



TCL's intervention on EDUCATION is currently on-going in the 2 blocks of Kaisanganj and Fakhpur in Bahraich district.

TCL is grateful to Tata Trust and IndusInd Bank for their support towards these initiatives.

Core Focus - The core focus and objectives for this theme are:

- ✓ To ensure **improved foundational learning** of children from grades 1 to 5
- ✓ To ensure **retention and participation** of children in schools.
- ✓ To **transform the teachers and academic resource persons/ ARPs** into skilled education human resources.
- ✓ To enhance **community's ownership and participation** in their children's education.
- ✓ To develop a process and framework to standardize learning in schools.

Core Activities - Some of the main activities by TCL in this thematic area are:

1. **Building the capacity building of its team to excel and deliver an effective project** - To ensure this, TCL focused on enhancing the field team's skills, knowledge and efficiency,

enable the project team them to achieve project and organizational goals, TCL has been consistently striving to enrich their capacity. Two literacy workshops, three foundational numeracy and pedagogy workshops and one gender workshop were held with the team. Team members were also enrolled in various educational courses such as the Library Educator Course (LEC) organized by Eklavya in April 2024; the OELP Course, which integrates visual arts into education to foster 21st-century learning, SEL skills, and enrich library education; a language-focused course by the Language and Learning Foundation (LLF) in April 2024.



- Activities to transform the teachers into skilled educators - Cluster Meetings**, also known as Sankul Meetings, played a vital role in enhancing teacher capacity throughout the year. These cluster meetings and **live class demonstrations** provided teachers with an opportunity to come together, discuss challenges, share innovative practices, and participate in academic demonstrations. As a part of a **creative capacity-building initiative** with 30 teachers, a two-day theatre workshop was organized at BRC Kaiserganj. Also, training and workshops with teachers at BRCs were conducted.
- Enhancing Community Engagement & Community-School Inter-linkage** - through activities such as a 7-day awareness campaign engaging a total of 2,020 people and community meetings, TCL organized to enhance collaboration between schools, families, and local communities and promote shared accountability. These activities were important tools towards addressing student absenteeism, supporting learning at home and increasing village-level education initiatives. **Book-based community engagement** through 25 Book Fairs and the establishment of two community libraries were also focused on engaging the community in their children's education.



Book Based Community Engagement Session

4. **Interactive Activities with Children to enhance their interest in education** – Various attractive activities such as **summer camps and winter camps** were organized in villages and engaged children and community members alike. Activities such as library sessions, theatre, sports, arts and crafts, environmental awareness events, and subject-based activities on mathematics and language were integrated into these camps.
5. **Activities to strengthen governance and accountability** within the school ecosystem, School Management Committee (SMC) meetings and activities were conducted across intervention schools.
6. **Effective collaboration with government officials, departments and bodies were continued to improve convergence and sustainability.** Two TCL team members participated in training at DIET Payagpur. Collaboration with Block Education Officers (BEOs) and Academic Resource Persons (ARPs) also continued.
7. **TCL also enhanced school infrastructure during this financial year.** A total of **136 classrooms in 80 schools were enriched** with a variety of educational print materials, created in close collaboration with teachers. These child-friendly and stimulating classrooms are surrounding the children with meaningful printed words, visuals, and symbols that they can interact with, helping to build vocabulary, language comprehension, and literacy skills in contextually relevant ways.

Quantitative Achievements

The following table shows some of the core **quantitative achievements**:

Parameters	Indicator Type	Unit	Achievement Till now
Foundational Literacy and Numeracy program conducted across schools	Activity	Nos	200
Teachers completing professional development training/course/planned number of days	Activity	Nos	460
Functional libraries in schools/communities	Output	%	86
Children achieve FLN (applicable to all children from grade 3 to 5) (Intensive)	Outcome	%	Language-80%, Maths-84%
Children achieve FLN (applicable to all children from grade 3 to 5) Extensive	Outcome	%	Language-62%, Maths-69%

Happy Story

Tabassum finally transitions to higher class: Tabassum resides in Bagharia, Kaisarganj. Her father, Mr. Naushad, does agricultural work and also some work towards construction of houses.

Tabassum was studying in Composite School Bagharia and had passed out of class VIII in the last academic year i.e. 2023-24. However, there were some challenges at her family level and the reluctance of her family became her core impediment for further studies.

Tabassum was not the only child from the family studying in that school and two of her younger brothers were also studying in the school. The TCL education team was in constant touch with Tabassum's family and despite their constant motivation, the family never seemed keen for Tabassum's further studies.

One day, when Mr. Devendra Mishra from TCL's education team was at the school premises and conversing with school teacher, Ms. Russel Raghuvanshi, Tabassum's younger brother came and spoke to him. *"Sir,"* he said, *"now my sister will not be able to study further. My father has clearly told her that from now on she should be at home."*

Determined to make a difference, Mr. Devendra Mishra along with the school teacher, visited Tabassum's residence the very next day. While Tabassum's father was not at home, her mother was available and the team of two spoke to her and tried to convince her. They told her and Tabassum herself wants to study and is not a poor student. Besides, there are other girls from the same village going to the school in Kaisarganj.

Tabassum's mother, teary eyed, said that they were not comfortable in letting a young girl leave home premises every day and despite being suggested that Tabassum can even study from home once she has taken admission and bought her books, requested that they should speak to Tabassum's father.

Ultimately, they could convince Tabassum's father to come to school for a face-to-face discussion and finally after realizing that several girls from the periphery have already broken the distance barrier and are travelling to schools at a distance, Tabassum's father agreed for her future studies.

With the facilitation of Mr. Devendra Mishra from TCL and school teacher, Ms. Russel Raghuvanshi, Tabassum's father successfully admitted her to Hukum Singh Intercollege in Kaisarganj.



TCL team trying to convince Tabassum's parents at her house

Today, Tabassum is going to school every day. Her father now stands with his daughter for his daughter's higher education, thanks to constant efforts of the TCL team.

TCL: Institution & Capacity Building

TCL has always stressed on institution building as the only way to deliver effective interventions, suitable for the times. Each year it has held various types of capacity building initiatives with its tea and strengthened this base on which the entire of the organization and its functionality is based.

Capacity & Institution Building through strong Induction, Mentoring & other Processes

The first steps towards capacity and awareness building of a newly inducted team member are ensuring a hands-on experience of rural life for 6 days for the members. This is arranged at the house of a rural household, often a farmer or such typical rural representative household. It is ensured that basic facilities such as toilet and electricity connection are available in the selected house. This provides the newly inducted team members with a hands-on understanding & experience of the project location.

Next, the newly inducted team member participates in a workshop and training session on village understanding and envisioning. This, along with the 6 days 'exposure in the village, allows the member to develop a village profile report.

Enriching Training Sessions for Capacity Building of the TCL Team

Capacity building for better program management was done by training of TCL team such as block coordinator on review & implementation plans, assessment of achievement & utilization etc.

Capacity building of the TCL team to enhance their technical knowledge on multiple themes such as agriculture, livestock & education is done systematically. For example, capacity of field coordinators on agriculture was on topics such as crop planning & crop rotation through workshop as well as farmer interactions; on field trial demonstrations, regular on-line capacity building etc. Training session that built their insights into the key elements and strategies for implementing **Climate-Resilient Integrated Farming Systems** and the **Principles of Organic Farming Practices (POPs)** in groundnut cultivation was also held. Capacity building of TCL team on scientific goat rearing was done. Need based capacity building of the TCL team, for example on baseline assessment was also.

Capacity

TCL selected local women who have at least passed high school,



Enhancement of Various Community Stakeholders

have a mobile & can-do basic mathematics were selected as community Resource Person for community mobilization & technical demonstration activities. TCL build the capacity of CRPs on multi themes, through various capacity enhancement processes such as training on kharif crops like paddy & foliar spray in paddy cultivation, training on facilitation skills, training & on -field demonstrations of high value crops, formation of producers group; vision building exercise etc. Their knowledge for cultivation of chili, okra, brinjal, machan, and cucurbits; best practices for planting, crop management, and pest and disease control were enhanced through the training provided to them.

Capacity & Institution Building through strong Induction, Mentoring & other Processes

The producers' groups were capacitated through leadership training, membership training and method of farming FPCs etc. Individual members were also capacitated technically. For example, the Pashu Sakhis received intense training on scientific goat rearing practices. Exposure visits were also a means to capacitate agro entrepreneurs, Community Resource Persons/CRPs etc.

Through PG meetings, women farmers were trained on the importance of nutrition, balanced diets, and techniques to grow diverse vegetables and herbs at the household level. The training emphasized how even small spaces can be used to meet family nutritional needs by cultivating seasonal vegetables, leafy greens, and medicinal plants.

Finally, capacity of local allies, such as teachers in education interventions was built up through experience sharing, subjects' specific pedagogy, Library training etc. is continuous.



Exposure Visit for Some Members of the TCL team

Our Team

We have a multi layered and multi-faceted team that together work synergistically to deliver outputs and outcomes. **Our total team strength is 85 of which, there are 25 female and 60 males.**

Snippets from our Team

"There is a lot of flexibility & space to experiment in TCL. We are encouraged to learn from our mistakes rather than being castigated for them. Growth with the organization is also possible and the organization does its best to retain team members, even when a particular project is over," Fareeda Begum, Manager, Education

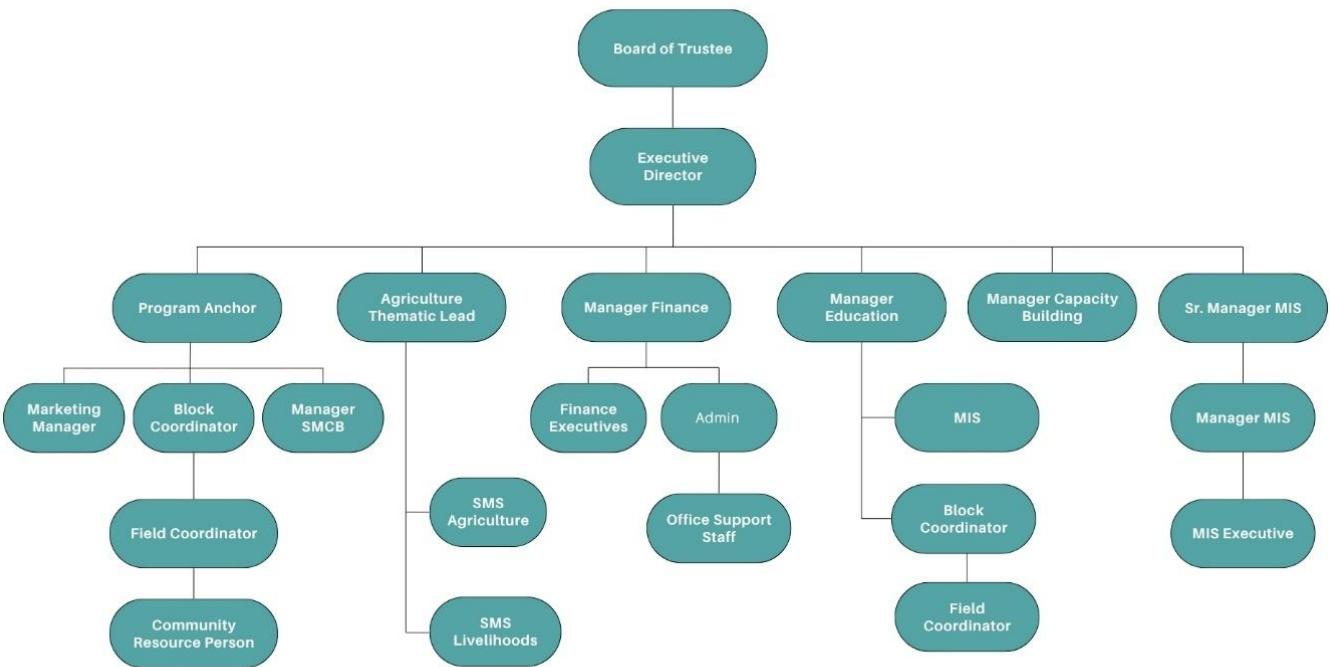
"This year had strong OD elements. TCL is evolving as an organization & its interventions are also maturing. So, a new Theory of Change/ToC evolved through team participation & facilitation of external experts. Our community interventions are moving beyond development & welfare mode & gravitating towards mentorship for micro enterprises, including agro enterprises," VK Singh - Program Anchor

"TCL is almost entirely women focused and creates community empowerment through women empowerment. Also our PoPs are dynamic and based on climate and local conditions we learn and improve upon them. We are also among the handful of organizations focused on regenerative farming in UP. So TCL as an organization, is always learning & pioneering," R. Shukla, Subject Specialist

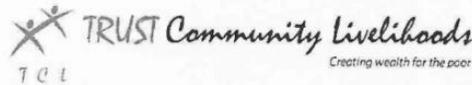


Our Team

Our Organogram



Audited Financial Report 2024-25



3/455, Vishal Khand, Gomti Nagar, Lucknow - 226010 (UP)
Consolidated Balance Sheet as on 31st March 2025

Amount In Rs FY 2023-24	LIABILITIES	Schedules	Amount In Rs FY - 2024-25
16,527,361	Capital Account Committed Funds (Grants & Interest)	Annex 1 & 1a	33,373,911
16,434,815	Capital Reserve for Fixed Assets	Annex 2	19,990,245
599,269	Current Liability	Annex 3 & 3a	871,882
3,922,742	Reserves & Surplus		1,719,241
37,484,187	Total		55,955,279

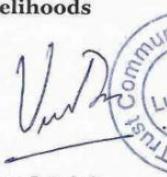
Amount In Rs FY 2023-24	ASSETS	Schedules	Amount In Rs FY - 2024-25
19,021,730	Fixed Assets	Annex 4 & 4a	20,324,672
17,858,788	Current Assets Bank Accounts	Annex 5	35,204,521
-	Cash		-
228,489	TDS on Interest Received	Annex 6	285,066
375,179	Other Advances & Security	Annex 7 & 7a	141,020
37,484,187	Total		55,955,279

For : Garg Akash & Co.

(Chartered Accountants)


CA Akash Garg
(Partner)
Mem No. 435464
UDIN : 254354648MJAUN6718
Date: 20/08/2025

For: TRUST Community
Livelihoods


Vinod Jain
Managing Trustee

Place : Lucknow
Date: 20/08/2025



3/455, Vishal Khand, Gomti Nagar, Lucknow - 226010 (UP)

Consolidated Income and Expenditure Statement

For The Period 1st April 2024 To 31st March 2025

Amount In Rs FY - 2023-24	EXPENDITURE	Schedule	Amount In Rs FY - 2024-25	Amount In Rs FY - 2024-25
	Indirect Expenses			
81,875,097	Program Cost	Annex 8		78,599,486
72,559,672	A. Livelihoods Programmes - Agriculture, livestock, enterprise, entitlements, NRM		68,026,198	
6,501,007	B. Education of Rural Communities		5,886,186	
2,814,418	C. Community Development Program		3,812,214	
-	D. Covid Relief And Vaccination Program		116,895	
	E. Enterprise Development Program		757,992	
5,797,738	Personnel Cost	Annex 9		7,010,351
2,435,812	Capital Cost	Annex 10		1,545,367
6,614,996	Overhead Expenses	Annex 11 & 11a		7,850,340
125,395	TCL, Own Expenses	Annex 12		112,961
23,771	Excess of Income Over Expenditure			-
96,872,809	Total			95,118,504

Amount In Rs FY - 2023-24	INCOME	Schedule	Amount In Rs FY - 2024-25	Amount In Rs FY - 2024-25
	Indirect Incomes			
96,723,643	Grants Revenue	Annex 13		95,005,543
149,166	Direct Income - Own Funds			103,792
-	Interest From Bank Account		103,792	
	Excess of Expenditure over Income			9,169
96,872,809	Total			95,118,504

For : Garg Akash & Co.
(Chartered Accountants)


GARG AKASH & CO.
CHARTERED
ACCOUNTANTS
LUCKNOW

CA. Akash Garg
(Partner)

Mem No. 435464

UDIN : 25435464 BMJAUN6718

Date: 20/08/2025

For: TRUST Community Livelihoods


Vinod Jain
Trustee
Community Livelihoods
Lucknow

(Vinod Jain)
Managing Trustee

Date: 20/08/2025



TRUST Community Livelihoods

Creating wealth for the poor



2024-25 ANNUAL REPORT

 **TRUST Community Livelihoods**
Creating wealth for the poor

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